

CONFIDENTIAL

Requested: 12/02/16

Printed: 12/08/16

Background Investigation Report

Completed: 12/02/16

Provided To: ACME Co, Inc.

Requested By: Joe Owner

Attention: Joe Owner

Provided By: CSCOTT

Subject: Smith, Jane B

SS #: XXX-XX-4444

Address: 123 Main St.
GREENSBORO, NC 27410

DOB: 01/01/72

Reference: 088888888

COMPREHENSIVE CRIMINAL W/ AKAS

Search on Name Smith, Jane B and the following 3 AKAs:
Smyth Jane, Smitty Jane, Smith Janet

A Comprehensive Criminal Search with AKA's was conducted with the following result:

!!!ALERT: REPORTABLE RECORD(S) FOUND!!!:

There were ONE OR MORE reportable matching records found.

Case details are provided only after performing an on-site county search per FCRA requirements. Please see the On-site County search section of this report for case details and disposition.

DISCLAIMER:

According to the Fair Credit Reporting Act we are required to verify at the source of record (usually the local court house originating the record) the accuracy and timeliness of any criminal hits received from any database search. For the purposes of the FCRA, Comprehensive Criminal Search is considered a nationwide multi-database search; therefore, we will automatically order an On-site county search to verify all reportable "hits" received from a Comprehensive Criminal Search search. Any on-site county search charges and applicable court house fees will be added automatically to your regular monthly invoice.

Comprehensive Criminal Search with AKA's searches multiple repositories of millions of criminal records across the majority of the states as well as numerous local, state, federal, & international security watch lists including those from the General Services Administration (GSA) and Office of Foreign Assets Control (OFAC) for possible matches. This search also queries the Multi-State Sex Offender Registries for all 50 States, US territories, and Native American Registries. Please note, there is no such thing as a complete nationwide criminal database containing all criminal records; therefore the Comprehensive Criminal Search Search (CCS) is not a 100% complete nationwide search and should not be the sole basis for an employment decision and should always be used in conjunction with on-site county court house criminal searches to ensure applicant information is up to date, accurate, and timely with respect to applicable laws.

COUNTY CRIMINAL SEARCH

MIDDLE DISTRICT, NC

Search Type: Federal, Unlimited
 Court Searched: County Seat
 No reportable Court Records found in the jurisdictions searched.
 NC MIDDLE DISTRICT FEDERAL

STATEWIDE, NC

Search Type: Felony and Misdemeanor, Unlimited

COURT: GUILFORD COUNTY CRIMINAL SUPERIOR COURT
 CASE NUMBER: 12345678 SEE CHARGE CLASSIFICATION BELOW
 DATE OF OFFENSE: 04/24/15
 CHARGE(S): CT 1: CRUELTY TO ANIMALS(M) (STATUTE: 14-360(A)) - MISDEMEANOR
 CT 2: CRUELTY TO ANIMALS(M) (STATUTE: 14-360(A)) - MISDEMEANOR
 DISPOSITION DATE: 11/02/15
 DISPOSITION: CT 1: GUILTY TO LESSER
 ORIGINAL OFFENSE: CRUELTY TO ANIMALS(F) (STATUTE: 14-360(B))
 COURT LOCATION: GREENSBORO
 CREDIT FOR TIME SERVED: 2D
 CUSTODY OF JAIL OR PRISON: JAIL - COUNTY SHERIFF
 DA INITIALS: ccc
 JUDGE INITIALS: ABC
 METHOD OF DISPOSITION: JUDGMENT
 MICROFILM NUMBER: 00000000123
 MONIES PAID: N
 PRIOR POINTS: 02
 PROBATION SUPERVISION: Y
 TO BE PAID: 11/02/2018
 VERDICT: GUILTY TO LESSER
 CT 2: GUILTY TO LESSER
 ORIGINAL OFFENSE: CRUELTY TO ANIMALS(F) (STATUTE: 14-360(B))
 CONSOLIDATED FOR JUDGEMENT FILE NUMBER: 5541554 51 COURT
 LOCATION: GREENSBORO
 DA INITIALS: CLP
 JUDGE INITIALS: VBL
 METHOD OF DISPOSITION: JUDGMENT
 MICROFILM NUMBER: 000000039999
 VERDICT: GUILTY TO LESSER
 SENTENCE: CT 1: TYPE: PROBATION: TERM: 36M
 TYPE: INTERMEDIATE PUNISHMENT MINIMUM: TERM: 45D
 TYPE: SPECIAL PROBATION: TERM: 5D
 TYPE: COURT COSTS: 1132.5

IDENTIFIERS ON

RECORD FILE: NAME ON RECORD: JANE B SMITH
 DOB ON RECORD: 01-01-1972
 SS# ON RECORD: 4444 (PARTIAL)

ADDRESS ON RECORD: 123 Main St. GREENSBORO NC 27410

ALIAS ON RECORD:

RACE ON RECORD: WHITE
 GENDER ON RECORD: FEMALE

COURT: GUILFORD COUNTY CRIMINAL DISTRICT COURT
CASE NUMBER: 10CR 123456 MISDEMEANOR
DATE OF OFFENSE: 01/10/10
CHARGE(S): SIMPLE ASSAULT (STATUTE: 14-33(A))
DISPOSITION DATE: 03/10/11
DISPOSITION: DEFRD PROC/PROS DISMIS

COURT LOCATION: GREENSBORO
DA INITIALS: DG
JUDGE INITIALS: OT
METHOD OF DISPOSITION: DEFRD PROC/PROS DISMIS
VRA: Y

IDENTIFIERS ON

RECORD FILE: NAME ON RECORD: JANE B SMITH
DOB ON RECORD: 01-01-1972
DL# ON RECORD: (NC) xxxxxxxx
ADDRESS ON RECORD: 123 NOWHERE DR GREENSBORO NC 27401
RACE ON RECORD: WHITE
GENDER ON RECORD: FEMALE

COURT: CHATHAM COUNTY CRIMINAL DISTRICT COURT
CASE NUMBER: 05CR 123456 INFRACTION
DATE OF OFFENSE: 02/21/05
CHARGE(S): IMPROPER EQUIP - SPEEDOMETER (STATUTE: 20-123.2)
DISPOSITION DATE: 06/29/05
DISPOSITION: RESPONSIBLE

ORIGINAL OFFENSE: SPEEDING (STATUTE: 20-141(J1))
ORIGINAL PLEA: RESPONSIBLE TO LESSER
ARRAIGNED SPEED: 081
ARRAIGNED SPEEDING ZONE: 65
DA INITIALS: RAB
JUDGE INITIALS: MPD
METHOD OF DISPOSITION: JUDGMENT
MONIES PAID: Y
VERDICT: RESPONSIBLE

SENTENCE: TYPE: FINE: 10.00
TYPE: COURT COSTS: 100.00

IDENTIFIERS ON

RECORD FILE: NAME ON RECORD: JANE B SMITH
DOB ON RECORD: 01-01-1972
DL# ON RECORD: (NC) xxxxxxxx
ADDRESS ON RECORD: 123 NOWHERE DR GREENSBORO NC 27455
RACE ON RECORD: WHITE
GENDER ON RECORD: FEMALE

SOCIAL TRACE

NC/ROCKINGHAM 09/01/15-11/01/16
NC/GUILFORD 08/01/89-02/01/16

SS# IS VALID, ISSUED IN NORTH CAROLINA, BETWEEN 01/1975 AND 12/1976

SSN validation and comprehensive Address History Trace has been performed to determine appropriate Criminal Jurisdictions for searching criminal records. This information is for reference use only and not disputable and therefore cannot be used to make adverse hiring decisions.

*** END OF EDIFY SOCIAL TRACE REPORT ***

Possible AKAs:Smith, Janet
Smitty, Jane
Smyth, Jane B

DISCLAIMER

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from the public and private record sources. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report. Any consumer disputes should be reported to us immediately for investigation.

Users should consult state and federal laws, including the Fair Credit Reporting Act, before using this information in making business decisions based on the results. Edify Administration Professionals, Inc. is not liable from claims for damages arising from the use of this data, beyond the cost of the search(es) performed by users. Because mis-identifications may occur when trying to identify a particular person, based solely upon name and other identifiers, extreme care must be exercised in the review and use of the information available through this site.

Edify Administration Professionals, Inc.

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Greensboro, NC 27425

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www.EdifyScreening.com

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Permissible Purpose:

The federal Fair Credit Reporting Act imposes criminal penalties-including a fine, up to two years in prison, or both against anyone who knowingly and willfully obtains information on a consumer from a consumer reporting agency under false pretenses, and other penalties for anyone who obtains such information without a permissible purpose. - Disclaimer Source: Fair Credit Reporting Act

Any time a copy of a Consumer Report is shared with a consumer a copy of "Summary of Your Rights Under the Fair Credit Reporting Act" must also be provided to the consumer.
